



**7,3 % mehr Gehalt ab 1. Oktober 2023 auf alle Ist- und Mindestlöhne in der A1 Telekom und Telekom Austria Group**

**Gehaltstabelle der Mindestlöhne für Angestellte - neu gültig ab 1. Oktober 2023**

Qualifikationsst.	Verwendungsgruppe													
	1 alt	1 neu	2 alt	2 neu	3 alt	3 neu	4 alt	4 neu	5 alt	5 neu	6 alt	6 neu	7 alt	7 neu
<b>Grundstufe</b>	1.885,52	<b>2.023,16</b>	2.205,46	<b>2.366,46</b>	2.452,95	<b>2.632,02</b>	2.752,24	<b>2.953,15</b>	3.176,00	<b>3.407,85</b>	4.019,19	<b>4.312,59</b>	4.945,77	<b>5.306,81</b>
<b>Fachstufe</b>	2.024,85	<b>2.172,66</b>	2.329,28	<b>2.499,32</b>	2.638,65	<b>2.831,27</b>	2.968,84	<b>3.185,57</b>	3.451,70	<b>3.703,67</b>	4.442,07	<b>4.766,34</b>	5.503,64	<b>5.905,41</b>
KV §50(2) 5 Jahre	2.094,52	<b>2.247,41</b>	2.391,19	<b>2.565,75</b>	2.731,50	<b>2.930,90</b>	3.077,14	<b>3.301,77</b>	3.589,55	<b>3.851,59</b>	4.653,51	<b>4.993,22</b>	5.782,58	<b>6.204,70</b>
<b>Expertenstufe</b>	2.174,42	<b>2.333,15</b>	2.494,22	<b>2.676,30</b>	2.917,31	<b>3.130,27</b>	3.176,00	<b>3.407,85</b>	3.719,68	<b>3.991,22</b>	4.945,77	<b>5.306,81</b>	6.030,32	<b>6.470,53</b>
KV §50(2) 5 Jahre	2.249,21	<b>2.413,40</b>	2.576,69	<b>2.764,79</b>	3.056,64	<b>3.279,77</b>	3.279,58	<b>3.518,99</b>	3.853,67	<b>4.134,99</b>	5.197,62	<b>5.577,05</b>	6.293,66	<b>6.753,10</b>

**Lehrlinge**

	alt	neu
1	840,50	<b>1.040,50</b>
2	1043,50	<b>1.243,50</b>
3	1.297,25	<b>1.497,25</b>
4	<b>1.703,25</b>	<b>1.903,25</b>

**Gehaltstabelle für Beamte - neu gültig ab 1. Oktober 2023**

Gehaltsst.	PT9 alt	PT9 neu	PT8 alt	PT8 neu	PT7 alt	PT7 neu	PT6 alt	PT6 neu	PT5 alt	PT5 neu	PT4 alt	PT4 neu	PT3 alt	PT3 neu	PT2 alt	PT2 neu	PT1 alt	PT1 neu
1	2.201,66	<b>2.362,38</b>	2.288,53	<b>2.455,59</b>	2.306,12	<b>2.474,47</b>	2.377,61	<b>2.551,18</b>	2.377,61	<b>2.551,18</b>	2.628,33	<b>2.820,20</b>	2.628,33	<b>2.820,20</b>	2.619,53	<b>2.810,76</b>	2.989,01	<b>3.207,21</b>
2	2.214,85	<b>2.376,53</b>	2.306,12	<b>2.474,47</b>	2.328,11	<b>2.498,06</b>	2.398,49	<b>2.573,58</b>	2.440,28	<b>2.618,42</b>	2.674,50	<b>2.869,74</b>	2.674,50	<b>2.869,74</b>	2.665,72	<b>2.860,32</b>	3.116,58	<b>3.344,09</b>
3	2.228,05	<b>2.390,70</b>	2.325,91	<b>2.495,70</b>	2.353,41	<b>2.525,21</b>	2.425,98	<b>2.603,08</b>	2.497,47	<b>2.679,79</b>	2.728,40	<b>2.927,57</b>	2.729,49	<b>2.928,74</b>	2.719,59	<b>2.918,12</b>	3.253,27	<b>3.490,76</b>
4	2.243,44	<b>2.407,21</b>	2.349,01	<b>2.520,49</b>	2.380,90	<b>2.554,71</b>	2.458,98	<b>2.638,49</b>	2.508,45	<b>2.691,57</b>	2.789,97	<b>2.993,64</b>	2.793,27	<b>2.997,18</b>	2.820,77	<b>3.026,69</b>	3.398,36	<b>3.646,44</b>
5	2.258,84	<b>2.423,74</b>	2.374,31	<b>2.547,63</b>	2.410,59	<b>2.586,56</b>	2.497,47	<b>2.679,79</b>	2.530,45	<b>2.715,17</b>	2.858,16	<b>3.066,81</b>	2.866,96	<b>3.076,25</b>	2.907,65	<b>3.119,91</b>	3.550,16	<b>3.809,32</b>
6	2.275,33	<b>2.441,43</b>	2.402,88	<b>2.578,29</b>	2.443,58	<b>2.621,96</b>	2.542,55	<b>2.728,16</b>	2.563,45	<b>2.750,58</b>	2.935,14	<b>3.149,41</b>	2.950,52	<b>3.165,91</b>	2.994,51	<b>3.213,11</b>	3.709,76	<b>3.980,57</b>
7	2.291,83	<b>2.459,13</b>	2.433,68	<b>2.611,34</b>	2.479,88	<b>2.660,91</b>	2.594,24	<b>2.783,62</b>	2.609,63	<b>2.800,13</b>	3.019,82	<b>3.240,27</b>	3.042,90	<b>3.265,03</b>	3.092,39	<b>3.318,13</b>	3.877,20	<b>4.160,24</b>
8	2.309,42	<b>2.478,01</b>	2.467,77	<b>2.647,92</b>	2.519,46	<b>2.703,38</b>	2.653,61	<b>2.847,32</b>	2.665,72	<b>2.860,32</b>	3.111,08	<b>3.338,19</b>	3.145,17	<b>3.374,77</b>	3.203,03	<b>3.436,85</b>	4.054,68	<b>4.350,67</b>
9	2.328,11	<b>2.498,06</b>	2.505,15	<b>2.688,03</b>	2.562,35	<b>2.749,40</b>	2.718,49	<b>2.916,94</b>	2.733,89	<b>2.933,46</b>	3.210,85	<b>3.445,24</b>	3.257,72	<b>3.495,53</b>	3.326,93	<b>3.569,80</b>	4.242,18	<b>4.551,86</b>
10	2.347,91	<b>2.519,31</b>	2.544,75	<b>2.730,52</b>	2.607,42	<b>2.797,76</b>	2.789,97	<b>2.993,64</b>	2.814,17	<b>3.019,60</b>	3.318,00	<b>3.560,21</b>	3.380,52	<b>3.627,30</b>	3.463,10	<b>3.715,91</b>	4.439,73	<b>4.763,83</b>
11	2.367,71	<b>2.540,55</b>	2.589,83	<b>2.778,89</b>	2.656,91	<b>2.850,86</b>	2.868,05	<b>3.077,42</b>	2.905,44	<b>3.117,54</b>	3.431,86	<b>3.682,39</b>	3.512,21	<b>3.768,60</b>	3.610,42	<b>3.873,98</b>	4.645,12	<b>4.984,21</b>
12	2.389,69	<b>2.564,14</b>	2.637,12	<b>2.829,63</b>	2.708,60	<b>2.906,33</b>	2.952,74	<b>3.168,29</b>	3.008,80	<b>3.228,44</b>	3.554,62	<b>3.814,11</b>	3.653,97	<b>3.920,71</b>	3.770,03	<b>4.045,24</b>	4.857,19	<b>5.211,76</b>
13	2.410,59	<b>2.586,56</b>	2.686,61	<b>2.882,73</b>	2.763,58	<b>2.965,32</b>	3.045,09	<b>3.267,38</b>	3.124,27	<b>3.352,34</b>	3.684,10	<b>3.953,04</b>	3.805,77	<b>4.083,59</b>	3.944,16	<b>4.232,08</b>	5.078,19	<b>5.448,90</b>
14	2.433,68	<b>2.611,34</b>	2.740,49	<b>2.940,55</b>	2.820,77	<b>3.026,69</b>	3.141,87	<b>3.371,23</b>	3.253,27	<b>3.490,76</b>	3.821,39	<b>4.100,35</b>	3.968,72	<b>4.258,44</b>	4.131,68	<b>4.433,29</b>	5.246,74	<b>5.629,75</b>
15	2.456,78	<b>2.636,12</b>	2.796,57	<b>3.000,72</b>	2.882,35	<b>3.092,76</b>	3.247,67	<b>3.484,75</b>	3.393,89	<b>3.641,64</b>	3.967,61	<b>4.257,25</b>	4.141,73	<b>4.444,08</b>	4.333,70	<b>4.650,06</b>		
16	2.480,96	<b>2.662,07</b>	2.855,94	<b>3.064,42</b>	2.946,14	<b>3.161,21</b>	3.359,30	<b>3.604,53</b>	3.545,70	<b>3.804,54</b>	4.122,76	<b>4.423,72</b>	4.325,90	<b>4.641,69</b>	4.550,25	<b>4.882,42</b>		
17	2.493,07	<b>2.675,06</b>	2.886,76	<b>3.097,49</b>	2.979,12	<b>3.196,60</b>	3.417,33	<b>3.666,80</b>	3.624,94	<b>3.889,56</b>	4.161,81	<b>4.465,62</b>	4.372,77	<b>4.691,98</b>	4.604,93	<b>4.941,09</b>		
AK (kl AOV)	2.506,27	<b>2.689,23</b>	2.917,55	<b>3.130,53</b>	3.012,10	<b>3.231,98</b>	3.475,37	<b>3.729,07</b>	3.703,07	<b>3.973,39</b>	4.277,90	<b>4.590,19</b>	4.513,40	<b>4.842,88</b>	4.770,12	<b>5.118,34</b>	5.303,65	<b>5.690,82</b>
AV (gr AOV)	2.518,36	<b>2.702,20</b>	2.947,22	<b>3.162,37</b>	3.045,09	<b>3.267,38</b>	3.532,31	<b>3.790,17</b>	3.782,32	<b>4.058,43</b>	4.316,96	<b>4.632,10</b>	4.561,41	<b>4.894,39</b>	4.825,93	<b>5.178,22</b>	5.469,94	<b>5.869,25</b>
DK (kl DAZ)	2.537,05	<b>2.722,25</b>	2.993,42	<b>3.211,94</b>	3.094,58	<b>3.320,48</b>	3.619,36	<b>3.883,57</b>	3.900,63	<b>4.185,38</b>	4.493,31	<b>4.821,32</b>	4.772,37	<b>5.120,75</b>	5.073,72	<b>5.444,10</b>	5.551,85	<b>5.957,14</b>
DZ (gr DAZ)	2.554,64	<b>2.741,13</b>	3.039,60	<b>3.261,49</b>	3.144,06	<b>3.373,58</b>	3.705,31	<b>3.975,80</b>	4.018,94	<b>4.312,32</b>	4.551,36	<b>4.883,61</b>	4.842,69	<b>5.196,21</b>	5.156,32	<b>5.532,73</b>	5.800,86	<b>6.224,32</b>

**Dienstzulagen für Beamte - neu gültig ab 1. Oktober 2023**

		Gst. 1		Gst. 2		Gst. 3	
		alt	neu	alt	neu	alt	neu
PT1	S	1.578,51	<b>1.693,74</b>	2.979,83	<b>3.197,36</b>	4.619,33	<b>4.956,54</b>
	1	1.390,42	<b>1.491,92</b>	1.731,24	<b>1.857,62</b>	3.022,42	<b>3.243,06</b>
	1b	1.042,73	<b>1.118,85</b>	1.731,24	<b>1.857,62</b>	3.022,42	<b>3.243,06</b>
	2	1.042,73	<b>1.118,85</b>	1.390,42	<b>1.491,92</b>	2.694,47	<b>2.891,17</b>
	3	955,70	<b>1.025,47</b>	1.303,37	<b>1.398,52</b>	1.711,55	<b>1.836,49</b>
PT2	3b	868,55	<b>931,95</b>	1.216,50	<b>1.305,30</b>	1.711,55	<b>1.836,49</b>
	S	1.279,44	<b>1.372,84</b>	1.879,31	<b>2.016,50</b>	2.342,55	<b>2.513,56</b>
	1	868,55	<b>931,95</b>	1.216,50	<b>1.305,30</b>	1.468,00	<b>1.575,16</b>
	1b	173,73	<b>186,41</b>	781,95	<b>839,03</b>	1.468,00	<b>1.575,16</b>
	2	347,66	<b>373,04</b>	781,95	<b>839,03</b>	1.040,54	<b>1.116,50</b>
	2b	121,64	<b>130,52</b>	347,66	<b>373,04</b>	1.040,54	<b>1.116,50</b>
	3	173,73	<b>186,41</b>	347,66	<b>373,04</b>	693,73	<b>744,37</b>
	3b	121,64	<b>130,52</b>	347,66	<b>373,04</b>	693,73	<b>744,37</b>

		Gst. 1		Gst. 2		Gst. 3	
		alt	neu	alt	neu	alt	neu
PT3	1b	174,54	<b>187,28</b>	349,23	<b>374,72</b>	522,76	<b>560,92</b>
	2	122,17	<b>131,09</b>	349,23	<b>374,72</b>	522,76	<b>560,92</b>
	3	122,17	<b>131,09</b>	244,22	<b>262,05</b>	365,66	<b>392,35</b>
PT4	1	87,12	<b>93,48</b>	139,62	<b>149,81</b>	191,40	<b>205,37</b>
	1	78,18	<b>83,89</b>	113,37	<b>121,65</b>	165,29	<b>177,36</b>
PT5	1	34,74	<b>37,28</b>	52,35	<b>56,17</b>	69,95	<b>75,06</b>
	A	104,60	<b>112,24</b>	104,60	<b>112,24</b>	104,60	<b>112,24</b>
PT7	B	232,62	<b>249,60</b>	232,62	<b>249,60</b>	232,62	<b>249,60</b>
	A	52,35	<b>56,17</b>	52,35	<b>56,17</b>	52,35	<b>56,17</b>
PT8	B	254,77	<b>273,37</b>	254,77	<b>273,37</b>	254,77	<b>273,37</b>
	A	254,77	<b>273,37</b>	254,77	<b>273,37</b>	254,77	<b>273,37</b>